Sierra Association, Inc.
P.O. Box 4, Waconia, MN 55387 board@sierraassociation.org

March 18, 2022

Ballot Instructions:
There are three open board seats that need to be filled this year. Each seat is a 2-year term.

All ballots must be emailed or postmarked by Thursday, **March 31, 2022**. Any ballots postmarked or emailed after this date will NOT be counted.

Please vote for up to three people by filling in the box next to the name of the person you wish to vote for below and return your ballot, either by mail (see address below) or an email to board@sierraassociation.org.

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One vote per household. In order to validate your vote, please include your name and address at the bottom of the ballot in the space provided or on your email.

If a ballot is not legible or is invalid for any reason, it will be rejected.

Votes will be counted and winners will be notified prior to the Sierra annual meeting scheduled for **7:00 p.m. Tuesday April 12, 2022** at the Maple room located in the Waconia city hall building.

	Individual
	Shane Dore (incumbent)
	I have lived in the Sierra Association for almost 20 years with my wife Cheryl and sons Luke (14 years old) and Lance (almost 12 years old). I have proudly served as a volunteer for the Sierra Board of Directors for the past 16 years and am willing to continue to serve again in this capacity. I have extensive experience in managing businesses, people, and money in my role as CFO of a private investment group. In addition, I am a Certified Public Accountant (CPA) and hold a masters degree in taxation. These experiences are an asset that I have and am willing to continue to use to ensure the continuation of Sierra as one of the best places to live in Waconia.
	Scott White (incumbent)
	I have been a member of the community for 20 years, as I was part of the original houses within the Sierra Development. Being a large part of the development, I have friends with many families within the Sierra development, and believe I can represent them well. I also have been a part of the board since 2015, and appreciate the understanding I have gained regarding the financials and what is needed to support the greater development. I would like to continue as a member of the board - as I have a good understanding of what is needed.
	John Broughton
	I have lived in Sierra since 2009, and I work at Aqualogic inc. a local Waconia business. My wife and I have 3 young children, and we love the Sierra neighborhood, and all our wonderful neighbors. I have 20 years of commercial/ residential construction, and project management experience. I would like to serve on the Sierra association board to help Sierra grow, and be the best it can be for all our neighbors.
	Cody Cox
	I have a strong background in Operations Finance and believe I can translate my experiences into having a positive influence in driving change. An example of that is evident by the shed and recreational vehicle petitions I have initiated and submitted in 2021. I will bring in a fresh set of eyes and ideas, in which I believe, can help “modernize” our 20+ year old by-laws and amendments, keeping our neighborhood top-notch. I am budget conscious and not afraid to challenge the status quo. I also understand what you can accomplish when you work as a team.
	Jenna Schultz
	I have over 8+ years of contract management in building & maintenance services, grounds, and snow removal services for federal, county, department of defense, and department of corrections facilities. I have strong understanding and knowledge in negotiating contract services and contractual agreements. I think my skills and expertise would be beneficial to the neighborhood of Sierra, as all HOAs/contracts should be reviewed on an annual basis to meet the needs and expectations of its patrons. I would bring fresh and new ideas for change, that would greatly benefit the neighborhood of Sierra.

Name:_____

Address:_____